

***UFCW AND FELRA
LEGAL BENEFIT FUND
FIRST QUARTER 2023***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME FIRST QUARTER 2023 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$22.87	2,019	\$138,501
GIANT	13.87	8	333
GIANT ¹	13.87	654	27,213
LOCAL 400 STAFF	22.87	1	23
LOCAL 400 STAFF ¹	13.87	1	14
SAFEWAY	22.87	1,303	89,422
SAFEWAY ¹	13.87	308	12,802
SUBTOTAL		4,294	\$268,308

LOCAL 27			
GIANT	\$22.87	779	\$53,447
GIANT ¹	13.87	244	10,153
METRO/BASICS	21.12	113	7,139
METRO/BASICS ²	10.56	7	232
SAFEWAY	22.87	435	29,845
SAFEWAY ¹	13.87	132	5,506
SAFEWAY DELAWARE	22.87	37	2,561
SAFEWAY DELAWARE ¹	13.87	57	2,372
SUBTOTAL		1,804	\$111,255

TOTAL	6,098	\$379,563
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AVERAGE MONTHLY CONTRIBUTION \$20.75

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME FIRST QUARTER 2023 EXPENSES
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PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$354,451		\$19.375		91.05%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$30,742		\$1.680		7.897%
CONFERENCE	1,877		0.103		0.482%
LEGAL	2,124		0.116		0.546%
PNC	34		0.002		0.009%
PRINTING	58		0.003		0.015%
SUBTOTAL	\$34,835		\$1.904		8.95%
TOTAL	\$389,286		\$21.279		100.00%

FULL TIME 2023 QUARTERLY RECAPS
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FIRST 2023 SECOND 2023 THIRD 2023 FOURTH 2023 TOTAL

EMPLOYER CONTRIB	\$379,563				\$379,563
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0

TOTAL INCOME	\$379,563	\$0	\$0	\$0	\$379,563
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EXPENSES

PROVIDER	\$354,451				\$354,451
OPERATING	34,835				34,835

TOTAL EXPENSES	\$389,286	\$0	\$0	\$0	\$389,286
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TOTAL INCOME	\$379,563	\$0	\$0	\$0	\$379,563
TOTAL EXPENSES	\$389,286	\$0	\$0	\$0	\$389,286

SURPLUS (DEFICIT)	(\$9,723)	\$0	\$0	\$0	(\$9,723)
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AVERAGE INCOME	\$20.75	\$0.00	\$0.00	\$0.00	\$20.75
AVERAGE EXPENSES	\$21.28	\$0.00	\$0.00	\$0.00	\$21.28

SURPLUS (DEFICIT)	(\$0.53)	\$0.00	\$0.00	\$0.00	(\$0.53)
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TOTAL PARTICIPANTS	6,098				6,098
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FULL TIME 2022 QUARTERLY RECAPS
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FIRST 2022 SECOND 2022 THIRD 2022 FOURTH 2022 TOTAL

EMPLOYER CONTRIB	\$382,326	\$378,878	\$376,640	\$378,092	\$1,515,936
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$382,326	\$378,878	\$376,640	\$378,092	\$1,515,936
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EXPENSES

PROVIDER	\$333,933	\$351,102	\$351,791	\$353,355	\$1,390,181
OPERATING	31,541	33,230	31,285	32,805	128,861

TOTAL EXPENSES	\$365,474	\$384,332	\$383,076	\$386,160	\$1,519,042
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TOTAL INCOME	\$382,326	\$378,878	\$376,640	\$378,092	\$1,515,936
TOTAL EXPENSES	\$365,474	\$384,332	\$383,076	\$386,160	\$1,519,042

SURPLUS (DEFICIT)	\$16,852	(\$5,454)	(\$6,436)	(\$8,068)	(\$3,106)
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AVERAGE INCOME	\$21.05	\$20.99	\$20.96	\$20.87	\$20.97
AVERAGE EXPENSES	\$20.12	\$21.29	\$21.31	\$21.31	\$21.01

SURPLUS (DEFICIT)	\$0.93	(\$0.30)	(\$0.35)	(\$0.44)	(\$0.04)
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TOTAL PARTICIPANTS	6,054	6,016	5,991	6,040	6,025
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PART TIME FIRST QUARTER 2023 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$22.87	1,477	\$101,360
GIANT	13.87	2	83
GIANT ¹	13.87	2,039	84,843
SAFEWAY	22.87	645	44,231
SAFEWAY ¹	13.87	1,284	53,427
SUBTOTAL		5,447	\$283,944

LOCAL 27			
GIANT	\$22.87	639	\$43,847
GIANT ¹	13.87	638	26,547
METRO/BASICS	21.12	127	8,047
METRO/BASICS ²	10.56	60	1,901
SAFEWAY	22.87	182	12,487
SAFEWAY ¹	13.87	407	16,935
SAFEWAY DELAWARE	22.87	27	1,830
SAFEWAY DELAWARE ¹	13.87	30	1,248
SUBTOTAL		2,110	\$112,842

TOTAL		7,557	\$396,786
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AVERAGE MONTHLY CONTRIBUTION \$17.50

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
FIRST QUARTER 2023
EXPENSES

PROVIDER

AMOUNT

AVERAGE COST

PERCENTAGE

AKMAN & ASSOCIATES	\$364,753		\$16.089		89.44%
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OPERATING EXPENSES

AMOUNT

AVERAGE COST

PERCENTAGE

ADMINISTRATION	\$38,048		\$1.678		9.330%
CONFERENCE	2,295		0.101		0.563%
LEGAL	2,595		0.114		0.636%
PNC	42		0.002		0.010%
PRINTING	70		0.003		0.017%

SUBTOTAL	\$43,050		\$1.898		10.56%
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TOTAL	\$407,803		\$17.987		100.00%
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PART TIME 2023 QUARTERLY RECAPS
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FIRST 2023 SECOND 2023 THIRD 2023 FOURTH 2023 TOTAL

EMPLOYER CONTRIB	\$396,786				\$396,786
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0

TOTAL INCOME	\$396,786	\$0	\$0	\$0	\$396,786
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EXPENSES

PROVIDER	\$364,753				\$364,753
OPERATING	43,050				43,050

TOTAL EXPENSES	\$407,803	\$0	\$0	\$0	\$407,803
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TOTAL INCOME	\$396,786	\$0	\$0	\$0	\$396,786
TOTAL EXPENSES	\$407,803	\$0	\$0	\$0	\$407,803

SURPLUS (DEFICIT)	(\$11,017)	\$0	\$0	\$0	(\$11,017)
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AVERAGE INCOME	\$17.50	\$0.00	\$0.00	\$0.00	\$17.50
AVERAGE EXPENSES	\$17.99	\$0.00	\$0.00	\$0.00	\$17.99

SURPLUS (DEFICIT)	(\$0.49)	\$0.00	\$0.00	\$0.00	(\$0.49)
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TOTAL PARTICIPANTS	7,557				7,557
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PART TIME 2022 QUARTERLY RECAPS
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	<u>FIRST 2022</u>	<u>SECOND 2022</u>	<u>THIRD 2022</u>	<u>FOURTH 2022</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$445,749	\$439,394	\$425,048	\$405,216	\$1,715,407
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$445,749	\$439,394	\$425,048	\$405,216	\$1,715,407
EXPENSES					
PROVIDER	\$373,662	\$403,756	\$393,517	\$379,626	\$1,550,561
OPERATING	43,730	45,943	42,036	41,655	173,364
TOTAL EXPENSES	\$417,392	\$449,699	\$435,553	\$421,281	\$1,723,925
TOTAL INCOME	\$445,749	\$439,394	\$425,048	\$405,216	\$1,715,407
TOTAL EXPENSES	\$417,392	\$449,699	\$435,553	\$421,281	\$1,723,925
SURPLUS (DEFICIT)	\$28,357	(\$10,305)	(\$10,505)	(\$16,065)	(\$8,518)
AVERAGE INCOME	\$17.70	\$17.61	\$17.60	\$17.62	\$17.63
AVERAGE EXPENSES	\$16.57	\$18.02	\$18.03	\$18.31	\$17.73
SURPLUS (DEFICIT)	\$1.13	(\$0.41)	(\$0.43)	(\$0.69)	(\$0.10)
TOTAL PARTICIPANTS	8,395	8,318	8,052	7,668	8,108

COMBINED 2023 QUARTERLY RECAP
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	<u>FIRST 2023</u>	<u>SECOND 2023</u>	<u>THIRD 2023</u>	<u>FOURTH 2023</u>	<u>TOTAL</u>
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EMPLOYER CONTRIB	\$776,349	\$0	\$0	\$0	\$776,349
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,616	0	0	0	2,616

TOTAL INCOME	\$778,965	\$0	\$0	\$0	\$778,965
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EXPENSES

PROVIDER	\$719,204	\$0	\$0	\$0	\$719,204
OPERATING	77,885	0	0	0	77,885

TOTAL EXPENSES	\$797,089	\$0	\$0	\$0	\$797,089
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TOTAL INCOME	\$778,965	\$0	\$0	\$0	\$778,965
TOTAL EXPENSES	\$797,089	\$0	\$0	\$0	\$797,089

SURPLUS (DEFICIT)	(\$18,124)	\$0	\$0	\$0	(\$18,124)
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TOTAL PARTICIPANTS	13,655	0	0	0	13,655
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FUND RESERVE	\$592,213			
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COMBINED 2022 QUARTERLY RECAP

	<u>FIRST 2022</u>	<u>SECOND 2022</u>	<u>THIRD 2022</u>	<u>FOURTH 2022</u>	<u>TOTAL</u>
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EMPLOYER CONTRIB	\$828,075	\$818,272	\$801,688	\$783,308	\$3,231,343
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	889	1,073	2,835	3,453	8,250

TOTAL INCOME	\$828,964	\$819,345	\$804,523	\$786,761	\$3,239,593
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EXPENSES

PROVIDER	\$707,595	\$754,858	\$745,308	\$732,981	\$2,940,742
OPERATING	75,271	79,173	73,321	74,460	302,225

TOTAL EXPENSES	\$782,866	\$834,031	\$818,629	\$807,441	\$3,242,967
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TOTAL INCOME	\$828,964	\$819,345	\$804,523	\$786,761	\$3,239,593
TOTAL EXPENSES	\$782,866	\$834,031	\$818,629	\$807,441	\$3,242,967

SURPLUS (DEFICIT)	\$46,098	(\$14,686)	(\$14,106)	(\$20,680)	(\$3,374)
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TOTAL PARTICIPANTS	14,449	14,334	14,043	13,708	14,134
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FUND RESERVE	\$506,911	\$501,606	\$480,485	\$455,739	
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UTILIZATION FIRST QUARTER 2023

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	228	1,398.10	1,041.95	\$10,936
02	PROBATE	47	176.20	270.45	
03	WILL	231	685.55	603.00	
04	NEGLIGENCE	44	148.30	216.45	
05	REAL ESTATE	57	205.25	129.25	
06	CONSUMER	277	1,413.10	1,200.75	
07	CRIMINAL	47	322.10	76.75	
08	TRAFFIC	55	314.10	79.50	
09	LANDLORD/TENANT	55	186.75	107.00	
10	ADMINISTRATION	31	111.90	60.45	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	26	142.75	41.20	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		1,098	5,104.10	3,826.75	\$10,936

ALL HOURS	8,930.85
ADJUSTED HOURS	7,017.48
PAYMENT	\$719,204
COST PER HOUR	\$102.49

FIRST QUARTER 2023 DELINQUENCIES

NONE